

**Cumberland School Site Council**  
**Meeting Minutes**  
**DATE: November 18th, 2024**  
**TIME: 2:45 pm to 3:45 pm**  
**Front Office Conference Room**

Present: Laurie Carlson, Mary Moorman, Stacie Rodriguez, Siva Hari, Bradley Scholten, Grace Kim, Deepali Suri, Christy Naderi

Absent:

Ms. Carlson called the meeting to order at 2:50 pm.

1. Review and approval of previous [Meeting Minutes \(Oct.21st, 2024\)](#)
  - a. Laurie C. called for a motion to approve; Mary M. seconded. Vote held. Outcome: Minutes approved as presented and will be posted on the website.
2. School Safety Plan & [Board Policy Re: School Safety Plans](#)
  - a. Review Sections J & K (rollover from last meeting)
    - i. Formatting Errors noticed in PDF
      1. Section ordering is incorrect (e.g. “K” and “J” are switched)
      2. Cumberland’s School Site specific plan is in between sections H and I
      3. Some sections are blank (e.g. Hate Crime Reporting)
  - b. Continue to gather input/feedback for 24/25 updates
    - i. School Climate: Parent involvement – School’s strategies are comprehensive and impressive. Educate parents on the school’s strategy to promote a healthy school environment so that families can reinforce school’s approach at home as well
    - ii. Staff Wellbeing – Provide more robust individual counseling services for staff (e.g. Lyra)
    - iii. Facilities – Reconsider unannounced drills to be ready for a real-life situation
    - iv. Facilities – Consider adding more corner crosswalk barriers around the community → this is managed by the city (not in the school’s purview)
    - v. Facilities – Consider adding open-area cameras at entry/exit points of the school (not inside classrooms) - could they help to improve coverage for pickup/dropoff zones?
    - vi. Facilities – Consider setting up/using radio channels as a way to limit sensitive communication being heard in public spaces
    - vii. School Climate – Consider bringing back student lunch-time helpers. Encourages leadership, responsibility, and positive role-modeling behavior (can include zero-waste). Scheduling is a challenge - 3 lunch shifts.
    - viii. School Climate – Consider ways to increase student awareness of non-teaching staff and their roles. Examples:

1. Students can interview a classified staff member. Learn about different school professional roles, beside teachers. (3rd grade piloted an SEL curriculum a couple of years ago that had this as a unit - it was a positive experience.)
2. A class can adopt a person and share it with the class, with a picture
- ix. Staff Wellbeing – Recognize staff more frequently, like how we recognize students at Cool Cougar or Friday Flag Ceremony
- c. Next Steps
  - i. Submit any handwritten input that was not shared with the group to Ms. Carlson either via email or on the hard copies of docs used in the meeting.
3. Review Staff Development Grant Requests (if applicable)
  - a. none today
4. Input for next agenda/Community input
  - a. none today

Next meeting:

DATE: Monday, January 13th

TIME: 2:45-3:45 pm

LOCATION: Cumberland Front Office Conference Room

Meeting adjourned at 3:49

Meeting Minutes prepared by: Grace Kim

Meeting Minutes Approved on: \_\_\_\_\_