Information for Applicants for the Position of

SUPERINTENDENT
Sunnyvale School District

A Dynamic Professional Opportunity

THE POSITION
The Board of Education of the Sunnyvale School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE
The Sunnyvale School District seeks a superintendent who:

- Is an experienced and effective instructional leader
- Is an equity minded leader
- Will practice, honor and value cultural competence to support academic and behavioral success
- Is inspirational
- Will build a shared vision
- Has a proven record of sound fiscal management practices
- Can communicate with all stakeholders
- Is willing to challenge the process
- Has a long term view of the District’s future
- Has a systems approach
- Has good follow-through
- Is a problem solver
- Has political savvy
- Can coordinate the different needs of the diverse district
- Will grow teachers and principals
- Is equity focused on what is best for each student
- Will value current relationships and build new relationships
- Will promote inclusivity
- Knows the current issues, challenges, and opportunities related to special education
- Is a data driven leader
- Has a commitment to social emotional learning
- Will be visible
- Is a community builder
- Is thoughtful
- Is innovative
- Understands the importance and impact of parent engagement to improve student achievement
- Has experience in Inquiry Practices

PERSONAL PROFILE
The Sunnyvale School District seeks a superintendent who:

- Has a track record of integrity, honesty, and trustworthiness
- Will inspire passion in others
- Is a lead learner
- Is an active listener
- Is affable
- Is fair
- Is transparent
- Is approachable
- Will lead with mind and heart
- Has courage
Will model professionalism
Will maintain current partnerships and build new ones
Is community focused

**DESIRED EDUCATION/EXPERIENCE (PREFERRED)**

- Masters degree or higher with a record of continuous learning (Doctorate preferable)
- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and at least five years’ experience as a central office administrator
- Bilingual candidates are invited to apply

**SELECTION PROCESS**

The Board of Education has retained Consultants Eric Andrew, Ed.D. and David Verdugo, Ed.D. of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

**SALARY AND CONTRACT**

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

**APPLICATION REQUIREMENTS**

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

*All materials will be acknowledged and treated confidentially*

**THE DISTRICT**

Located in the heart of Silicon Valley, Sunnyvale School District provides students with enriched standards-based curriculum delivered through quality instruction at each of our 10 schools. Our district is comprised of a comprehensive preschool program, eight elementary schools serving students in kindergarten through fifth grade, and two middle schools serving students in sixth through eighth grade.

Our transitional kindergarten through eighth-grade students reflect the widespread diversity of our region; 35% qualify for free or reduced-price lunches due to low or very low-income levels, and about 32% are English Learners.

The Sunnyvale School District team includes 943 highly qualified educators, administrators and support staff whose primary goal is to enable the approximately 6,600 students enrolled in our schools to achieve academic success. Our mission is to provide every student with a strong foundation of academic, behavioral, and social-emotional skills to prepare them for success in a diverse, challenging, and changing world.

We operate according to a strategic mission that focuses first and foremost on student learning. We also adhere to strong financial planning and management practices to ensure that, regardless of fluctuating economic circumstances, each school in the district is equipped with all it needs to prepare every student with the tools, skills, and knowledge required for future success.

The time-tested and research-supported *Seven Correlates of Effective Schools* shape our instructional environment and practices, and each year we work with the Board of Education to develop time-bound *Leadership Goals* designed to help us deepen our effectiveness in every area of our operations. We also partner closely with our community, including nonprofit organizations, universities, and businesses, to
leverage resources and enrich students’ learning opportunities. Our neighbors are highly supportive, approving bond measures to support school improvements, volunteering in the classroom, partnering with us for service delivery, and awarding grant money to help us in our work. This collaborative commitment to our students has been a strong contributor to our success here in the Sunnyvale School District.

THE COMMUNITY

Sunnyvale is located in the northwestern section of Santa Clara County, the heart of the Santa Clara Valley. The Sunnyvale area is known for its diverse and vibrant business economy within the progressive, well managed, and nationally recognized Silicon Valley community, as well as its close proximity to distinguished educational institutions.

Visitors and residents alike enjoy Sunnyvale’s picturesque suburban setting, quality schools and unparalleled parks. Sunnyvale is less than an hour from both the Pacific Ocean and San Francisco and is close to California’s famous redwood forests. Sunnyvale offers shopping convenience and variety with more than 49 neighborhood and regional centers, including downtown shopping and dining at Murphy Avenue - a unique and historic business district. Downtown Sunnyvale is undergoing a major reconstruction to unveil a European-inspired full-service, mixed-use, walkable downtown.

THE BOARD OF EDUCATION

Michelle Maginot, President
Reid Myers, Vice President
Bridget Watson, Clerk
Jeffrey Arnett, Member
Nancy Newkirk, Member

The Sunnyvale School District is an equal opportunity employer.

APPLICATION PROCESS

To request application materials for the Sunnyvale School District Superintendent position:

Send an email to Penny Pyle, Executive Assistant, ppyle@leadershipassociates.org.

Applications must be completed and returned via email by 5:00 P.M. on February 28, 2020.

Consultants:
Eric Andrew, Ed.D.
David Verdugo, Ed.D.

Leadership Associates
3905 State Street, #7-407
Santa Barbara, CA 93105

www.leadershipassociates.org
Phone: 530.302.5112