

Intent: This form is the official record of the teacher's evaluation cycle for those who are on the up to three year evaluation cycle.

Sunnyvale School District

Up to 3-Year Evaluation Off Cycle Agreement

Under Article 12.2.2 – Certificated Employees Evaluation - Permanent unit members who meet all the below criteria may be evaluated at least every three years. If the criteria are met, the unit member and evaluator may agree to participate in the up to three year cycle. The unit member or the evaluator may withdraw consent at any time. The evaluator's decision to place the employee on, or withdraw the employee from, the up to three year cycle shall not be subject to Article VII – Grievance Procedure.

Employee's Name: _____
(Please Print)

School/Site: _____ Date of Hire: _____

Qualifying Criteria (Section 12.2.2 –SEA Agreement)

- _____ 1. Permanent unit member who has been employed with the Sunnyvale School District for at least ten (10) years;
- _____ 2. Highly qualified under state and federal law; and
- _____ 3. Previous evaluation was proficient (traditional) or satisfactory (alternative).

School year in which up to 3-year Evaluation Off Cycle will begin: _____

School year for the next formal Evaluation Cycle: _____

Signature: _____ Date: _____
(Unit member)

Signature: _____ Date: _____
(Evaluator)

Signature: _____ Date: _____
(Deputy Superintendent of HR)