

SUNNYVALE SCHOOL DISTRICT
Certificated Management Stipend Position

August 2015

PRINCIPAL COACH

PRIMARY PURPOSE: The purpose of the Principal Coach is to support Title 1 schools by providing additional and differentiated support to principals. The coach will work with the principals to improve leadership practices, teaching and learning practices, and student outcomes for the Title 1 schools.

ESSENTIAL RESPONSIBILITIES:

The support could include, but is not limited to:

1. Individual coaching, coaching with a small group of assigned principals, or coaching the principal in the context of the school's leadership team.
2. Classroom walkthroughs with the assigned principal(s) to identify best instructional practices and to identify effective strategies to coach, and to evaluate teachers for improved effectiveness.
3. Reviewing student performance data with principals and developing action plans.
4. Staff meeting and professional development planning including team building, short and long term strategic, site based planning.
5. Shared problem solving.
6. Assigning staff for maximum effectiveness.
7. Effective evaluation and discipline strategies for both classified and certificated personnel.
8. Developing strategies for increasing parent and community involvement in the school.
9. Creative and targeted use of financial, facility, human, volunteer, and other resources.
10. Having difficult conversations to move people forward.

STIPEND: The stipend for this position is 1% of Step C-1 on the Elementary School Principal Salary Schedule for each site supported by the Principal Coach.