

Sunnyvale School District
Human Resources

DISASTER SERVICE WORKERS

As an employee of the Sunnyvale School District you should be aware that within the Government Code of the State of California there is a section that speaks to the responsibility of employees who work in public agencies during a disaster. California Government Code section 3100 specifies that public employees are declared to be *Disaster Service Workers* subject to such disaster service activities as may be assigned to them by their superiors or by law.

Under California Government Code 3101 the term “public employee” includes all persons employed by the state, any county, city, or city/county/state agency, or public district, excluding aliens legally employed.

Attached are Government Codes 3100 and 3101 for your reference.

Legal Resources | Government Code | GC 3100

Oath or Affirmation of Allegiance for Disaster Service Workers and Public Employees

It is hereby declared that the protection of the health and safety and preservation of the lives and property of the people of the state from the effects of natural, manmade, or war-caused emergencies which result in conditions of disaster or in extreme peril to life, property, and resources is of paramount state importance requiring the responsible efforts of public and private agencies and individual citizens. In furtherance of the exercise of the police power of the state in protection of its citizens and resources, all public employees are hereby declared to be disaster service workers subject to such disaster service activities as may be assigned to them by their superiors or by law.

(Amended by Stats. 1971, Ch. 38.)

Legal Resources | Government Code | GC 3101

Oath or Affirmation of Allegiance for Disaster Service Workers and Public Employees

For the purpose of this chapter the term "disaster service worker" includes all public employees and all volunteers in any disaster council or emergency organization accredited by the Office of Emergency Services. The term "public employees" includes all persons employed by the state or any county, city, city and county, state agency or public district, excluding aliens legally employed.

(Amended by Stats. 2013, Ch. 352, Sec. 104.)